

# **Title**

Author, Institution & Email

**Abstract** (up to 100-150 words)

**Keywords** (up to 3- 5 keywords)

## **Introduction**

The background of the study, the aim of the research, theoretical framework and literature review

**Sub-title of the Introduction...**

## **Method**

Includes research design, research questions, population and participants, data collection and analysis

**Sub-title of the Method...**

## **Findings**

Reports the findings in accordance with the research questions. Expected results can also be reported if the research continues.

**Sub-title of the Findings**

## **Discussion & Conclusion**

Discusses the findings through the literature and conceptual framework given in the introduction. Conclusions and recommendations can be made on the higher education area.

**Sub-title of the Discussion & Conclusion**

## **References**

Please use APA for referencing in the text and at the end of the paper as well as tables and figures.

The proceeding should be written between 2500-4000 words. Please justify the text, use Calibri font, 12 font-size and 1.5 space in your paper.